

APPLICATION FOR EMPLOYMENT

GENERAL INFORMATION

| | | | |
|--|--|------------------|--|
| Name (Last) | (First) | (Middle Initial) | Home Telephone () - |
| Address (Mailing Address) | (City) | (State) | (Zip) Social Security Number - - |
| E-Mail Address | Are you legally entitled to work in the U.S.? Yes No | | |
| Have you ever been convicted of a crime? Yes No | If yes please explain number of convictions, nature of offenses, how recently they occurred, sentences imposed, and types of rehabilitation: | | |

POSITION

| | | |
|---|---|---|
| Position Or Type Of Employment Desired | Will Accept: Part-Time Full-Time Temporary | Hours Available: No Pref Mon Tue Wed Thur Fri Sat Sun |
| Do you have a valid drivers license: Yes No License #: - - - Operator: CDL: Chauffer: State of Issue: Exp Date: / / | | |
| Are you able to perform the essential functions of the job you are applying for, with or without reasonable accommodation? Yes No | | |
| Salary Desired | Date Available | |

EDUCATION AND TRAINING

| High School Graduate Or General Education (GED) Test Passed? Yes No If no, list the highest grade completed | | | | | | |
|--|------------------------------|-----------------------------|-----------------|----------|-----------------|------------------|
| College, Business School, Military (Most recent first) | | | | | | |
| Name and Location | Dates Attended Month/Year | Credits Earned | | Graduate | Degree & Year | Major or Subject |
| | | Quarterly or Semester Hours | Other (Specify) | | | |
| | From | | | Yes | | |
| | To | | | No | | |
| | From | | | Yes | | |
| | To | | | No | | |
| | From | | | Yes | | |
| | To | | | No | | |
| | From | | | Yes | | |
| | To | | | No | | |
| Occupational License, Certificate or Registration | | Number | Where Issued | | Expiration Date | |
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| Languages Read, Written or Spoken Fluently Other Than English | | | | | | |

VETERAN INFORMATION (Most recent)

| | | |
|-------------------|---------------|-------------------|
| Branch of Service | Date of Entry | Date of Discharge |
|-------------------|---------------|-------------------|

SPECIAL SKILLS (List all pertinent skills and equipment that you can operate)(Maximum 1000 characters)

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WORK EXPERIENCE (Most Recent First) (Include voluntary work and military experience)

| | | |
|---|-----------------------------|--------------------------------------|
| Employer | Telephone Number () - | From (Month/Year) |
| Address | | |
| Job Title | Number Employees Supervised | To (Month/Year) |
| Specific Duties (Maximum 1000 characters) | | Hours Per Week |
| | | Last Salary |
| | | Supervisor |
| | | |
| Reason For Leaving | | May We Contact This Employer? Yes No |
| Employer | Telephone Number () - | From (Month/Year) |
| Address | | |
| Job Title | Number Employees Supervised | To (Month/Year) |
| Specific Duties (Maximum 1000 characters) | | Hours Per Week |
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| Specific Duties (Maximum 1000 characters) | | Hours Per Week |
| | | Last Salary |
| | | Supervisor |
| | | |
| Reason For Leaving | | May We Contact This Employer? Yes No |

I certify the information contained in this application is true, correct, and complete. I understand that, if employed, false statements reported on this application may be considered sufficient cause for dismissal.

Signature of Applicant _____ Date _____

Interviewer's Comments:

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Fill this sheet out completely

- How long have you been working in the Landscape Construction/Lawn Care/Fertilizing /Snow Care Industry? Indicate which one.
- Tell me about your previous jobs and why it did not work out?
- Could you work with little or no supervision?
- What techniques and tools do you use to keep yourself organized?
- Have you ever been certified for Fertilizing/Weed Control?
- Do you have reliable transportation?
- Do you have a chauffeurs or commercial drivers license?
- Do you have any other certifications?
- What other qualities that you did not list on your application might be beneficial to this company?
- Are you willing to further educate yourself on your own time? (Trade school, college classes, work related education, internet)
- Is this a career path for you or just a fill in job?
- Are you aware we are a seasonal business?
- Are you ok with being laid off?
- Do you have experience driving trucks with trailers? (Lawn care, Dump truck, Heavy duty equipment)
- How long have you actually worked with these pieces of equipment?
- Do you have winter work(Snowplowing, salting, shoveling sidewalks, etc) experience?
- What type of winter equipment do you have experience with?
- Are there any medical or physical limitations that would prevent you from doing the job you are applying for?
- Are there any personal or family reasons you could not work? EXPLAIN HOURS AND SCHEDULE
- Do you have a problem with authority or fitting into a system that may be different than you're used to?
- Do you have a problem with a random drug test during the employment?
- Do you speak more than one language, if so, what language do you speak?
- Where do you see yourself in the next 5 years? (Work and personally)
- What can you offer our company as a new TEAM member?
- Tell me why I should hire you!